To whom it may concern

Listed company name	Drecom Co., Ltd.
Representative	President and Representative Director: Yuki Naito
Code Number	3793
Contact Person	Director: Hideki Goto
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Notice Regarding Executive Appointments and the Executive Officer Structure

The Company hereby announces that, at the Board of Directors meeting held today, it resolved the election of Director candidates to be submitted to the 25th Annual General Meeting of Shareholders scheduled to be held in June 2026 (hereinafter referred to as the "Annual General Meeting of Shareholders") and the Executive Officer structure effective from April 1, 2026, as set forth below. Please note that Director appointments are scheduled to be formally determined following approval at the Annual General Meeting of Shareholders and the Board of Directors meeting to be held thereafter.

Notice

1．Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) (after the Annual General Meeting of Shareholders scheduled to be held in June 2026)

Name	New/Reappointment	Title
Yuki Naito	Reappointment	President and Representative Director
Hideki Goto	Reappointment	Director

2．Executive Officer Structure (as of April 1, 2026)

Name	New/Reappointment	Title
Yuki Naito	Reappointment	President and Representative Director
Yoshihiro Matsue	Reappointment	Senior Vice President and Executive Officer
Shinnosuke Aimi	Reappointment	Executive Officer
Seiji Miyazaki	Reappointment	Executive Officer
Rieko Sakurai	New	Executive Officer

(Reference) Directors (As of January 29, 2026)

Name	Title
Yuki Naito	President and Representative Director
Hideki Goto	Director
Rie Aoki	Director and Audit and Supervisory Committee Member
Masao Murata	Director and Audit and Supervisory Committee Member

Katsuhiko Shimizu	Director and Audit and Supervisory Committee Member

*The term of office for the three Directors who are Audit & Supervisory Committee Members is two years.

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